



UNIVERSITÉ DE Fribourg
UNIVERSITÄT FREIBURG

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Master of Laws (LL.M.) in Cross-Cultural
Business Practice
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To whom it may concern

Fribourg, April 27, 2018

**Re: Human Resources Compliance Course at the Fribourg Law LLM in
Compliance**

On behalf of the Board of Directors of the Master of Laws (LL.M.) in Cross
Cultural Business Practice, I confirm that:

Mr Luke Gillon and Mrs Suat Ayan

have taught the course in Human Resources Compliance on April 20 and April 23,
2018 for a total duration of 10 hours in the framework of the course LLM in
Compliance organized at our University.

Sincerely yours,

Federico Lubian
Education Coordinator

FACULTÉ DE DROIT
MASTER OF LAWS (LL.M.) IN
CROSS-CULTURAL BUSINESS
PRACTICE

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FAKULTÄT
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PRACTICE

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